



SUSTAINABILITY POLICY

Irani Papel e Embalagem S.A.'s Sustainability Policy encompasses its manufacturing and paper sales, corrugated cardboard packaging, pitch and turpentine activities to generate value for stakeholders: employees, suppliers, shareholders, customers, community and government. It commits the Company to:

1

Ensure **customer satisfaction** by offering products and services with a **Client Focus** philosophy.

2

Use resources sustainably, **preserving the environment**, reducing environmental impacts, and promoting **the circular economy** and **carbon neutraliting**.

3

Ensure the raw material supply in accordance with **best forest management practices and chain of custody**, in a sustainable manner and undivided respect for the environment.

4

Adopt measures and strategies for mitigating and adapting to climate change through projects such as **Clean Development Mechanisms** and the **reduction of Greenhouse Gas emissions**.

5

Promote the health and well-being of employees through the **prevention of occupational health-related injuries and disease**.

6

Ensure **respect for diversity**, inclusion of people with disabilities and the absence of child, forced or slave-like labor.

7

Promote **social investments and encourage volunteering** through initiatives in the fields of education, sport, citizenship, environmental preservation, culture and income generation in the neighboring communities.

8

Align our actions with the global agenda proposed by the United Nations (UN) Sustainable Development Goals (SDGs) and voluntary commitments.

9

Ensure transparent governance practices and results that promote business growth and profitability in a sustainable manner.

10

Ensure an **integrated management system** that safeguards **continuous improvement and compliance** with applicable legal and other requirements.



Sérgio Luiz Cotrim Ribas
CEO